CHIEF OF DEFENCE FORCE
‘DWP23 & Defence Revitalisation’

PRESENTATION TO
Chairman’s Seminar Series
The National Research Institute
14 April 2023
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The Brief:
• Background to DWP23 & Defence Revitalisation
• CDF Strategic Vision 22 – 26
• Stabilising the Force
• The Five Lines of Effort (LoE)
  • LoE 1: People
  • LoE 2: Organisational Reform
  • LoE 3: Operational Proficiency
  • LoE 4: Infrastructure
  • LoE 5: Nation Building
• The Benefits/Conclusion
Background to DWP23 & Defence Revitalisation:

The 2013 Defence White Paper identified a number of key areas that needed to be addressed. Unfortunately, whilst some of the areas identified were addressed, many more were not and therefore the anticipated personnel growth and the buying of new integrated capabilities did not occur as intended. There are many reasons for this, but the key reasons were lack of adequate GoPNG funding and organisational inertia.
DWP23 – Overall Thrust

To Build the capability of our national defence

Aligned to GoPNG Priorities

• It is framed consistent with PNG’s overarching development plans, and the primary vision of 2050, to be ‘a smart, wise, fair and healthy society’.
CDF’s Strategic Vision 22 - 26:

• All personnel *knowing* their *Role, Purpose* and *Function*
• *Instilling our culture* onto our personnel whilst recognizing their own unique regional and tribal customs
• *Effective leadership at every level* – being accountable and responsible
• Projection of *Competence* and *Authority*
• Being *smart* in how we do things – having *agility* of thought and organisational *adaptability* to solve problems and deliver outputs.
Stabilising the Force:

• To achieve this we must Stabilise the current Force numbers through targeted growth only in order to provide a baseline on which to set a solid foundation for the future.

• My intention is to Reset the Force, with a focus on our ‘duty of care’, by ensuring our personnel and their families are appropriately cared for.
Delivery:

The Five Lines of Effort

- People
- Organisational Reform
- Operational Proficiency
- Infrastructure
- Nation Building

An organisation that is: Integrated, stabilised and ready to deliver Force 2030

The whole is stronger than the parts
LOE 1. Our People:
The PNGDF has a skilled, resilient and sustainable workforce able to deliver Defence Outputs: including;
• Getting the basics right for our uniformed personnel and their families.
• Targeted Recruitment & Effective HRM systems
• Develop highly trained service personnel and leaders demonstrating correct moral and ethical behaviour at all times.
LOE 2. Organisational Reform:
HQ PNGDF is focused on supporting the three Environmental Domains and Nation Building Command:
• Review of the PNGDF Headquarters roles, functions and effectiveness.
• Establish the three environmental operational domains plus the Nation Building command.
LOE 3. Operational Proficiency:

Effective and efficient logistics and other enablers:

- Enhance the PNGDF’s supporting Capability and Capital Plans.
- Strengthen the relationship with DoD at all levels.
- Review of our personnel, logistic/CSS, intelligence, training and capability delivery processes and procedures.
LOE 4. Infrastructure:

All Defence infrastructure is fit for purpose, future proofed and designed to be sustainable and easily maintained:

• Service personnel accommodation for both single and married personnel
• Upgrades/rehabilitation of existing facilities including Taurama Hospital and development of a Trade Training School
• New facilities in out years: Hela Barracks, Basilisk Relocation, Border Forward Operating Bases and medical facilities in all camps
LOE 5. Nation Building:
The PNGDF supports essential public services to be delivered to our communities and environment through civic action programmes
- Establish a Nation Building Command
- Establish Regional PNGDF Hubs to coordinate our efforts
- Regular engagement across the country
- Create a Reserve Force & Youth Development training to better integrate the PNGDF in to our communities.
What will be the benefits?

• By delivering these Lines of Effort we will provide a *baseline for the future, and a firm resilient foundation for future growth and capability development* across the whole force as we move to Force 2030, Defence 50 and the delivery of our part of the GoPNG’s Vision 2050.
Discussion/Questions