NATIONAL RESEARCH INSTITUTE
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Title: Education, Training and Accreditation for Manpower Needs”

Presented
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Outline

• Background
• What NES was doing in the past
• What NES is doing now
• What NES will do in the future
• Conclusion
Background

• NES was established by virtue of Employment Placement Services Act 1966, Employment Act 1978 & Employment Statistics Act 1976
• Three (3) functions;
  - Employment Promotion
  - Employment Agent Licensing & Monitoring
  - Labour Market Information Service
• 10 staff on strength and 6 vacancies
What NES was doing in the past

• Job Seeker Assistance Program
• Tracer Survey
• Career Guidance & Counselling
• Annual Employment Returns
What NES was doing in the past...continued

• Job Seeker Assistance Program
  - platform for unemployed persons
  - pool of technical and professional labour force
  - portal to collect labour market assessment information
  - identify qualified, skilled, semi-skilled, professional and experience workforce
What NES was doing in the past...continued

• Trace Survey
  - data collection tool for graduates from tertiary and training institutions
  - identify human resource development needs
  - identify employment status and skillset to meet manpower needs
What NES was doing in the past…continued

• Career Guidance & Counselling
  - promote career skills development and career pathways for school leavers, graduates from technical and private training institutions
What NES was doing in the past...continued

• Annual Employment Returns
  - avenue for collecting labour force data
  - regulated under Employment Statistics Acts 1976
  - gathering of staff establishment update
  - active workforce data to meet labour standards
  - Repealed by the Statistical Services Act 1980
What NES is doing now

• Job Seekers Assistance Program (refer to previous slide)
• Employment Agent Licensing & Monitoring
• Labour Market Information System (LMIS)
What NES is doing now…continued

• Employment Agent Licensing & Monitoring
  - issuance of license to employment agents
  - permit agents for recruitments and placements
  - monitor employment agents operations
  - collect monthly returns
  - lack of job vacancy information
What NES is doing now...continued

• Labour Market Information System (LMIS)
  - to capture labour supply and demand information
  - Labour Market Information Policy 2022-2032 launched in December 2022
  - development to begin in 2023
What NES will do in the future

• Institutional Arrangements (Labour Market Information System)
• Establishment Survey
• Review existing Employment Acts
• Social Networking
• Company Research
What NES will do in the future…continued

• Institutional Arrangement (Labour Market Information System)
  - key component of Labour Market Information Policy 2022-2032
  - Inter Agency Steering Committee, chaired by Sec DLIR
  - data sharing agreement
  - establishments-enterprises share labour market information
What NES will do in the future...continued

• Establishment Survey
  - survey of establishments/enterprises to measure the behaviour, structure or output of organisations rather than individuals
  - covers business establishments, government agencies, non-profits and most other entities
  - to obtain specific information e.g. job vacancies and skill & training needs
  - discuss with NSO for implementation in conjunction with LFS
What NES will do in the future...continued

• Review existing Employment Acts
  - lacking job vacancy information through monthly returns from employment agents
  - difficulties in analysing and identifying industry manpower needs
  - policies to allow employers to provide job vacancy information
What NES will do in the future...continued

• Social Networking
  - a method used by employers to obtain job applicants qualifications
  - boosts visibility to job seekers and employers
  - seek out employers and engage with them
  - LinkedIn, facebook, whatsapp, twitter ...
What NES will do in the future...continued

• Company Research
  - visiting websites ("About Us" page)
  - Google and researching
  - social media: LinkedIn
  - telephone directory: telephone, email, letters
Conclusion

• NES is functioning with activities these activities;
  - Employment Promotion
  - Employment Agent Licensing & Monitoring
  - Labour Market Information System (LMIS)

• Focus areas: Connecting to employers
  - LMIS: Institutional Arrangements
  - Establishment Survey
  - Review existing Employment Acts
  - Social Networking
  - Company Research